The program dates and application deadlines are listed below. To apply, visit www.hacu.net/hnip.

### Spring 2020
- Application opens: August 12, 2019
- Internship dates: January 8 - April 24, 2020
- Application deadline: October 25, 2019

### Summer 2020
- Application opens: September 9, 2019
  - Regular Session: May 28 - August 7, 2020
  - Quarter Session: June 10 - August 21, 2020
- Early deadline: November 15, 2019
  For consideration of U.S. Intelligence Community internships and corporate internships.
- Regular deadline: February 14, 2020
- Quarter deadline: February 28, 2020
  Later start date is only available for applicants who attend institutions that operate on a quarter calendar.

### Fall 2020
- Application opens: January 6, 2020
- Internship dates: September 3 - December 18, 2020
- Application deadline: June 5, 2020

## Eligibility
- Be enrolled in a degree-seeking program at an accredited institution in the U.S. or Puerto Rico. Recent graduates are eligible for a limited number of internships.
- Must have completed freshman year.
- Must be an undergraduate or graduate student.
- 3.0 GPA is recommended and not required on a 4.0 scale.
- Be authorized or eligible to work by law in the U.S.

## Corporate Interns
Corporate interns will be paid, similar salaries to federal interns based on 40 hours per week.
- Resume referrals are available.
- Resumes are accepted year-round, primarily for summer internships.
- Full-time/permanent positions are also available for college seniors and recent graduates.
- Most interviews take place between August through April.
- Apply online at www.hacu.net/CHNIP

---

The Hispanic Association of Colleges and Universities (HACU) offers students a variety of opportunities to allow you to graduate with career experience.

For over 27 years, the HACU National Internship Program has partnered with organizations seeking to diversify their workforce.

## Pay in Washington, D.C. or other major U.S. cities

Whether you’re seeking an internship with the federal government or in the corporate sector, the Hispanic Association of Colleges and Universities (HACU) offers students a variety of opportunities to allow you to graduate with career experience.

For the HACU National Internship Program, visit www.hacu.net/hnip.
HACU NATURAL NATIONAL INTERNSHIP PROGRAM

FEDERAL SPONSORS
Broadcasting Board of Governors
Central Intelligence Agency
Court Services and Offender Supervision Agency
Federal Deposit Insurance Corporation
Federal Reserve Board
Library of Congress
National Credit Union Administration
National Institutes of Health
National Science Foundation
Pension Benefit Guaranty Corporation
U.S. Agency for International Development
U.S. Department of Agriculture
U.S. Department of Commerce
U.S Census Bureau
U.S. Department of Health and Human Service
Food & Drug Administration
U.S. Centers for Disease Control and Prevention
National Institute of Health
Substance Abuse and Mental Health Services Administration
U.S. Department of the Interior
Bureau of Land Management
U.S. Department of the Treasury
Internal Revenue Services
U.S. Mint

CORPORATE PARTNERS
Deloitte
Eli Lilly & Company
Environmental Defense Fund
Federal Reserve Bank of Dallas
Federal Reserve Bank of Minneapolis
Future Housing Leaders - Fannie Mae
Google
MillerCoors
NetApp
Oracle
Pension Benefit Guaranty Corporation
Future Housing Leaders - Fannie Mae
Relay GSE
Southwest Airlines
Thrivent Financial
Travelers Insurance

EXPAND YOUR PROFESSIONAL NETWORK
GAIN REAL WORLD EXPERIENCE

SARAH ARECHIGA
FORD CREDIT – GREENVILLE, SOUTH CAROLINA
“HACU opened the door to opportunities that I never knew were possible. Their partnerships with government and corporate organizations enabled me to gain experience working for both sectors. The HACU National Internship Program paved the way to my current success, and I highly encourage all students to apply.”

For more information or to apply online visit www.hacu.net/hnip

CONNECT WITH US
#InternWithHACU  HNIP  @HNIP  HACU-HNIP
Follow @HACUNews  hnip@hacu.net  (202) 467-0893

HACU believes that equal opportunity for all employees is important for the continuing success of our organization. In accordance with state and federal law, HACU will not discriminate against employees or applicants for employment because of race, disability, color, creed, religion, sex, gender, age, national origin, ancestry, citizenship, veteran status, or non-job related factors in hiring, promoting, demoting, training, benefits, transfers, layoffs, terminations, recommendations, rates of pay or other forms of compensation. Opportunity is provided to all employees based on qualifications and job requirements. EOE